

CONFIDENTIALITY AND WORKSTATION RULES AGREEMENT

City or Station: _____

Your Full Name – Please print clearly _____

Your PPR or Employee Number _____

The individual specified below (hereinafter “you” or “your”), in connection with work performed for DALGlobal Services, Inc. (“Company”), may have access to trade secrets, confidential information, personally identifiable information, files, passenger records, flight information, schedules, customer information and other proprietary information (collectively “Confidential Information”) of Delta Air Lines, Inc. and its subsidiaries or affiliates (collectively, “Delta”). The term "Confidential Information" does not include information that has become generally available to the public by the act of one who has the right to disclose such information without violating any right of Delta or the customer to which such information pertains.

Delta desires to protect its Confidential Information and therefore requires that you agree, as a condition of your performing services (“Services”) for or on behalf of Delta, to safeguard all Confidential Information and not to reveal Confidential Information to any third party or use Confidential Information for your own benefit or the benefit of any third party except to the extent necessary for your performance of Services.

You further agree to abide by all of Delta’s policies and procedures with respect to the protection of Delta’s information assets, including but not limited to, Delta Human Resources Practices Manual Section 1119, and agree not to download, store or otherwise maintain Confidential Information on non-Delta issued equipment (including Delta Wired Workforce computers).

Upon termination of your employment, you shall return all Confidential Information in your possession to Delta. Notwithstanding the foregoing, your obligations of confidentiality contained in this Agreement shall survive the termination of your employment for a period of 3 years; provided, however, that with respect to those items of Confidential Information which constitute trade secrets under applicable law, your obligations of confidentiality shall survive after such 3-year period to the greatest extent permitted by applicable law.

By signing below, you indicate that you understand the above terms and, as a condition of performing Services, you agree to adhere to them.

Your Signature (Sign Here)

Date